Norris & Stevens

INVESTMENT REAL ESTATE SERVICES

# COMPANY ORGANIZATIONAL CHART

**Managing Director**
Brian H. Bjornson
Multi-Family Division

**President**
Timothy Mitchell
Commercial Division

**Partner at Large**
Greg Nesting

**Executive Vice President**
David T. Keys
Secretary
Property Management

**Senior Vice President**
Marshall Ellis

**Commercial Property Managers**
Benjamin Shannon
Brian Martin
Bruce Soihr
Janet Coffman
Kelly Keys
Loyda Timmins

**Commercial Brokers**
Brad Bevens
Charles Conrow
Charlie Digregorio
Doug Carter
Duane Link
Gabe Schnitzer
Greg Nesting
Henry Bishop
Luis Martin del Campo
Marissa Lee
Matt Lyman
Mindy Gerlach
Nick Chessar
Raymond Duchek
Rich Sabel
Scott Finney
Tim Budelman
Tim Pfeiffer
Todd VanDomelen
Tom McDowell

**Office/HR Manager**
Colleen Barmore

**Chief Financial Officer**
Patrick Nicholes

**Commercial Accounting**
Azalea Falk
Brooke Lindstedt
Kim Fetche

**Lease Administrator**
Amber Spaulding

**Corporate Accountant**
Deana Silveria

**Multi-Family Accounting**
Adriane De LaSceaux
Breanne McClanahan
Jeri Petzold
Kathleen Reinholdt
Kathy Hayes
Kimberly Enterline
Pat Johnson
Patti Seals
Sandy Susbauer

**Multi-Family Accounting Admin**
Erika Snegur

**Marketing**
Hanna Lindstedt
Jared Kee
Phillip Caguioa-Moore

**Information Technology**
Ryan Richardson

**Transaction Coordinator**
Andrew Gerlach

**Admin**
Olivia Linder

**Reception**
Maria Garces

**Multi-Family Property Managers**
Brett Shockey
Chase Brand
Chris Hagen
Evan Gionet
Greg Bickford
Joe Adrian
Laura Armstrong
Maggie McGregor

**Apartment Services**
Julie Lawrenson

**Payroll Clerk**
Lori Rick

**Apartment Services Admin**
Natasha Choob

**Rental Screening**
Danielle Reppeteaux
Tami Dunn

**Rental Collections**
Ben Rubenstein
Caron Harter

**Multi-Family Brokers**
Cameron Mercer
Chase Brand
David Chatfield
David Rosenbaum
Kirk Ward

**Newsletter Editor**
Antoinette Hamilton

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